

This page sets out the Tax Strategy of Storck UK Limited as at 31<sup>st</sup> December 2023.

We comply with tax law and practice in the UK which is our main place of business. As regards tax compliance, Storck UK looks to pay the right amount of tax in the right place at the right time and involves disclosing all relevant facts and circumstances to the tax authorities whilst at the same time claiming any such reliefs and incentives that may be available.

In structuring our commercial activities, we will also consider any legitimate tax planning options taking into account any potential impact on our reputation, as well as that of the wider Storck Group, and broader corporate goals. We do not engage in artificial transactions the sole purpose of which is to reduce tax. As such, the acceptable risk level within Storck UK is considered to be low.

When we engage with tax authorities, including HMRC, we do so with honesty, integrity, respect and fairness and in a spirit of co-operative compliance. On the rare occasions in which we feel the need to disagree with a ruling or decision of a tax authority, we would do so after having taken professional advice and would then look for resolution via a proactive and transparent discussion and negotiation process.

This strategy is aligned with the stance of the wider Storck Group and is approved, owned and overseen by the Board.

The publication of this statement is regarded as satisfying Storck UK's statutory obligation under Para 16, Schedule 19, Finance Act 2016 for the year ended 31 December 2023.

STORCK UK LIMITED

Andrew Mutton Managing Director Mark Jordan Finance Director

31<sup>st</sup> December 2023