MODERN SLAVERY ACT TRANSPARENCY STATEMENT

August Storck KG (Storck) and its subsidiary company as Storck UK Ltd anti-slavery and human trafficking statement for the financial year ended 31st December 2023

This statement is made to section 54(1) of the UK Modern Slavery Act 2015. The purpose of the Modern Slavery Act is to prevent modern slavery in a company's organization and its supply chain. August Storck KG (Storck) and its subsidiary company as Storck UK Ltd. fully support the goals of the Modern Slavery Act.

Storck successfully produces chocolate specialties and quality sugar confectionery under some of the best-loved sweets brands like Werther's Original, merci and Toffifee. Starting as a candy manufacturer in 1903, the company is still a private, owner-managed family business and is among the 10 largest confectionery manufacturers worldwide. Our sweets are produced at our productions sites in Germany from where they are shipped to all international markets. More than 100 countries around the world are supplied with our unique brands and products.

Storck confirms its strong determination to contribute to the elimination of all forms of slavery or human trafficking. It supports the protection of human rights and advances respect for human rights in its supply chains. Storck is certified according to the internationally accredited social standard Social Accountability 8000 (SA8000).

SA8000 is a standard, which was founded by non-profit organization "SAI" (Social Accountability International). A company that is audited and certified according to SA8000 documents a socially responsible management system accounting for the rights of employees, their working conditions and elementary human rights in the business operations of a company. Therefore, in the standard SA8000, particular emphasis is placed on issues such as child labour, slavery, health and safety, freedom of association, discrimination, disciplining, working hours, salary and a management system to ensure the compliance with these aspects. If you are interested to find out more about this standard, please refer to http://www.sa-intl.org/.

Storck has established a social code of conduct which is based on the aforementioned aspects of the SA8000 standard and applies internationally to all subsidiaries. All our employees are regularly trained to be familiar with the social standard in order to identify and remedy modern slavery. Storck takes care that its suppliers throughout the entire supply chain are in compliance with the principles of the standard SA8000.

AUGUST STORCK KG

Achim Westerhoff

Executive Vice President

April 2024

Michael Zink

Executive Vice President



CERTIFICATE

Management system as per

SA 8000: 2014

In accordance with TÜV NORD CERT procedures, it is hereby certified that

August Storck KG Waldstraße 27 13403 Berlin Germany



with the locations according to the annex

applies a management system in line with the above standard for the following scope

Development, manufacture, marketing and distribution of confectionary, aerated confectionary and chocolate products. This also includes the energy supply, waste water disposal, fresh water supply and heat distribution for the sites

audited site: Waldstraße 27 13403 Berlin Germany

Certificate Registration No. 08 114 959202 Audit Report No. 3531 3851 Valid from 2022-03-11 Valid until 2025-03-10 Initial certification 2010

Cerlification Body at TÜV NORD CERT GmbH

Essen, 2022-03-08

This certification was conducted in accordance with the TÜV NORD CERT auditing and certification procedures and is subject to regular surveillance audits.

TÜV NORD CERT GmbH

Am TÜV 1

45307 Essen

www.tuev-nord-cert.com



Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS

www.saasaccreditation.org/certification



ANNEX

to Certificate Registration No. 08 114 959202 SA 8000 : 2014

August Storck KG Waldstraße 27 13403 Berlin Germany



Certificate Registration No.

Location

Scope

08 114 959202-001

August Storck KG Paulinenweg 12 33790 Halle (Westfalen)

Germany

Development, manufacture, marketing and distribution of confectionary, aerated confectionary and chocolate products audited site: Paulinenweg 12, 33790 Halle (Westfalen), Germany

08 114 959202-003

Condetta GmbH & Co. KG Storck Industrie-Service Paulinenweg 12 33790 Halle (Westfalen) Germany Development, manufacture and distribution of basic ingredients for processing in the foodstuff industry audited site: Paulinenweg 12, 33790 Halle (Westfalen), Germany

08 114 959202-004

August Storck KG Herrenhöfer Landstraße 5 99885 Ohrdruf Germany Development, manufacture, marketling and distribution of confectionary, aerated confectionary and chocolate products audited site: Herrenhöfer Landstraße 5, 99885 Ohrdruf, Germany

08 114 959202-006

Storck Deutschland KG Waldstraße 27 13403 Berlin Germany Marketing and distribution of confectionary, aerated confectionary and chocolate products audited site: Waldstraße 27, 13403 Berlin, Germany

08 114 959202-007

August Storck KG Waldstraße 27 13403 Berlin Germany Manufacture and distribution of confectionary and chocolate products audited site: Waldstraße 27, 13403 Berlin, Germany

TÜV NORD CERT GmbH

Am TÜV 1

45307 Essen

www.tuev-nord-cert.com



Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS

www.saasaccreditation.org/certification

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ANNEX

to Certificate Registration No. 08 114 959202 SA 8000 : 2014

August Storck KG Waldstraße 27 13403 Berlin Germany

Certificate Registration No. Location

08 114 959202-008 Storck

Storck Schokoladen KG Waldstraße 27 13403 Berlin

Germany

08 114 959202-009

Storck Schokoladen KG Herrenhöfer Landstraße 5

99885 Ohrdruf Germany

08 114 959202-010

Storck Energie- und Versorgungsservice KG Herrenhöfer Landstraße 5 99885 Ohrdruf

Germany

08 114 959202-011

Storck Energie- und Versorgungsservice KG

Paulinenweg 12 33790 Halle (Westfalen)

Germany .

STORCK

Scope

Manufacture and distribution of confectionary and

chocolate products

audited site: Waldstraße 27, 13403 Berlin, Germany

Manufacture and distribution of confectionary and

chocolate products

audited site: Herrenhöfer Landstraße 5, 99885 Ohrdruf,

Germany

Energy supply (electrical power, water), wastewater disposal, heat distribution

audited site: Herrenhöfer Landstraße 5, 99885 Ohrdruf,

Germany

Energy supply (electrical power, water), wastewater disposal, heat distribution

audited site: Paulinenweg 12, 33790 Halle (Westfalen),

Germany

End of the List



Essen, 2022-03-08

TÜV NORD CERT GmbH

Am TÜV 1

45307 Essen

www.tuev-nord-cert.com



Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS

www.saasaccreditation.org/certification

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